



# REDEEMER CHRISTIAN SCHOOL STAFF POSITION APPLICATION

"...THAT WE MIGHT PRESENT EVERY MAN MATURE IN CHRIST JESUS." COLOSSIANS 1:28

**REDEEMER CHRISTIAN SCHOOL APPRECIATES YOUR INTEREST IN BEING CONSIDERED FOR A STAFF POSITION. PLEASE COMPLETE THIS APPLICATION AND RETURN IT TO THE SCHOOL OFFICE.**

Office Use Only Date Received _____
--

APPLICANT \_\_\_\_\_  
LAST FIRST MIDDLE

ADDRESS CITY STATE ZIP CODE DAYTIME PHONE EVENING PHONE

EMAIL ADDRESS \_\_\_\_\_

POSITION APPLYING FOR \_\_\_\_\_ DATE AVAILABLE TO START WORK \_\_\_\_\_

FULL OR PART TIME DESIRED? \_\_\_\_\_ DAYS THAT YOU ARE NOT AVAILABLE \_\_\_\_\_

ANTICIPATED MINIMUM LENGTH OF COMMITMENT \_\_\_\_\_

HOW DID YOU FIRST HEAR ABOUT RCS? \_\_\_\_\_

RCS POLICY REQUIRES THAT EMPLOYEES DEMONSTRATE THEIR COMMITMENT TO RCS AND TO CHRISTIAN EDUCATION BY ENROLLING THEIR SCHOOL AGE CHILDREN IN REDEEMER CHRISTIAN SCHOOL. WILL YOU COMMIT TO THIS?  Yes  No

WHY WOULD YOU WANT YOUR CHILDREN EDUCATED IN A CHRISTIAN SCHOOL? \_\_\_\_\_

ON A SEPARATE ATTACHMENT WITH A FULL STATEMENT, DESCRIBING YOUR PERSONAL CHRISTIAN EXPERIENCE AND FAITH. INCLUDE THE FOLLOWING ANSWERS TO THESE QUESTIONS IN YOUR STATEMENT:

- WHAT IS A CHRISTIAN?
- HOW DOES ONE BECOME A CHRISTIAN?
- HOW AND WHEN DID YOU BECOME A CHRISTIAN?
- A DESCRIPTION OF THE WAYS IN WHICH YOU INTEGRATE YOUR FAITH INTO YOUR FAMILY LIFE.
- HOW HAS THE LORD LED YOU TOWARDS WORKING IN A CHRISTIAN SCHOOL?

**EDUCATIONAL BACKGROUND: LIST SCHOOL NAME, CITY, STATE, DATES OF ATTENDANCE AND DEGREE RECEIVED**

---

---

MAJOR \_\_\_\_\_ MINOR \_\_\_\_\_

ADDITIONAL EDUCATION \_\_\_\_\_

DESCRIBE ANY SUBSTANTIAL VOLUNTEER EXPERIENCES \_\_\_\_\_

---

IF YOU DO NOT HAVE A DEGREE, PLEASE LIST ANY CLASSES/CREDITS EARNED BEYOND HIGH SCHOOL.

---

---

WHAT EXPERIENCES OR ABILITIES DO YOU FEEL MOST QUALIFY YOU FOR THE POSITION FOR WHICH YOU ARE APPLYING?

---

**EMPLOYMENT HISTORY**

PLEASE START WITH YOUR CURRENT OR MOST RECENT EMPLOYER AND WORK BACKWARDS FOR THE PAST TEN (10) YEARS.  
IF NECESSARY, YOU MAY MAKE COPIES OF THIS PAGE OR FOLLOWING THE SAME FORMAT, USE ANOTHER SHEET OF PAPER.

1. EMPLOYER \_\_\_\_\_

POSITION \_\_\_\_\_ DATES OF EMPLOYMENT \_\_\_\_\_

ADDRESS \_\_\_\_\_

SUPERVISOR'S NAME AND PHONE NUMBER \_\_\_\_\_

MAJOR JOB RESPONSIBILITIES \_\_\_\_\_

---

REASON FOR LEAVING \_\_\_\_\_

---

2. EMPLOYER \_\_\_\_\_  
POSITION \_\_\_\_\_ DATES OF EMPLOYMENT \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
SUPERVISOR'S NAME AND PHONE NUMBER \_\_\_\_\_  
MAJOR JOB RESPONSIBILITIES \_\_\_\_\_  
\_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_  
\_\_\_\_\_

3. EMPLOYER \_\_\_\_\_  
POSITION \_\_\_\_\_ DATES OF EMPLOYMENT \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
SUPERVISOR'S NAME AND PHONE NUMBER \_\_\_\_\_  
MAJOR JOB RESPONSIBILITIES \_\_\_\_\_  
\_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_  
\_\_\_\_\_

4. EMPLOYER \_\_\_\_\_  
POSITION \_\_\_\_\_ DATES OF EMPLOYMENT \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
SUPERVISOR'S NAME AND PHONE NUMBER \_\_\_\_\_  
MAJOR JOB RESPONSIBILITIES \_\_\_\_\_  
\_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_  
\_\_\_\_\_

LIST SOFTWARE WITH WHICH YOU ARE PROFICIENT \_\_\_\_\_  
\_\_\_\_\_

NOTE YOUR PROFICIENCY OR EXPERTISE IN THE FOLLOWING AREAS:

STUDENT GOVERNMENT    DEBATE    EVANGELISM    LIBRARY    OFFICE WORK    ARTS AND CRAFTS

DRAMA    DESIGN AND DECORATING    FOREIGN LANGUAGES    PUBLIC SPEAKING    JOURNALISM

GRAPHICS DESIGN    PHOTOGRAPHY    YEARBOOK    VOCAL MUSIC    INSTRUMENTAL MUSIC

CREATIVE WRITING    COMPUTER    PUBLIC RELATIONS    FUNDRAISING    TRAVEL

MISSIONS EXPERIENCE    SPORTS (*Specify*) \_\_\_\_\_

OTHER SKILLS THAT YOU HAVE \_\_\_\_\_  
\_\_\_\_\_

BECAUSE OF THE RESPONSIBILITY THAT REDEEMER CHRISTIAN SCHOOL HAS TO CHILDREN AND PARENTS, THE SUCCESSFUL APPLICANT IS SUBJECT TO A BACKGROUND CHECK PRIOR TO EMPLOYMENT. ADDITIONALLY, THE FOLLOWING INFORMATION IS REQUESTED FROM ALL APPLICANTS.

HAVE YOU BEEN CONVICTED OF ANY TRAFFIC OFFENSE?

\_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF A CRIME? IF YES, PLEASE EXPLAIN \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**REFERENCES (SPIRITUAL, CHARACTER, AND ACADEMIC)**

---

NAME	TITLE	ADDRESS	PHONE #
------	-------	---------	---------

---

NAME	TITLE	ADDRESS	PHONE #
------	-------	---------	---------

---

NAME	TITLE	ADDRESS	PHONE #
------	-------	---------	---------

ARE YOU A CHRISTIAN?  YES  NO      DO YOU ATTEND CHURCH WEEKLY?  YES  NO

OF WHICH CHURCH ARE YOU A MEMBER AND WHAT ARE YOUR RESPONSIBILITIES THERE? (INCLUDE CHURCH ADDRESS, PHONE # AND PASTOR'S NAME)

---

NAME OF CHURCH

---

ADDRESS	PHONE
---------	-------

---

PASTOR'S NAME

---

INVOLVEMENT AND RESPONSIBILITIES YOU HOLD AT YOUR CHURCH

---

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

REDEEMER CHRISTIAN SCHOOL  
ADMITS STUDENTS OF ANY RACE, COLOR, NATIONAL OR ETHNIC ORIGIN, MALE OR FEMALE TO ALL RIGHTS, PRIVILEGES,  
PROGRAMS AND ACTIVITEIS GENERALLY ACCORDED OR MADE AVAILABLE TO STUDENTS AT THE SCHOOL.

THE SCHOOL DOES NOT DISCRIMINATE AGAIJNST ANYONE ON THE BASIS OF RACE, COLOR, OR NATIONAL OR ETHNIC  
ORIGINS IN THE ADMINISTRATION OF ITS EDUCATIONAL POLICIES, ADMISSION POLICIES, SCHOLARSHIP PROGRAMS, HIRING  
PRACTICES, AND ATHLETIC AND OTHER SCHOOL-ADMINISTERED PROGRAMS.

**CERTIFICATION**  
**(Please Read Carefully Before Signing.)**

I hereby affirm that the information provided on this application (and any resume submitted) is true, accurate, and complete. I understand that any false or misleading representations or omissions may result in my disqualification from further consideration for employment or, if discovered at a later date, my discharge from employment.

I hereby authorize Redeemer Christian School to investigate all information pertinent to my application in order to determine my qualifications for employment. I hereby authorize all persons and organizations having information relevant to my application to provide that information to the School and I hereby agree to hold harmless the School and all those providing information to it from any liability arising out of or as a result of the provision or use of such information. I understand that any offer of employment may be rescinded if my references, or any other information obtained as part of the School's investigation of my background, are inadequate or unacceptable to the School. I hereby waive any right I may have to inspect references obtained directly by the School.

I understand that completion of this application does not assure me of a position with the School, and that this application does not constitute a contract of employment for a specific term. I further understand that any employment relationship that may be established will be "at will" and may be terminated by me or the School at any time, with or without notice or a reason, unless the School and I have entered into a written employment agreement that provides otherwise.

Should I become employed by Redeemer Christian School, I agree to follow the authority of the Bible, the bylaws and policies of the School, and the directives of those placed in authority over me.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**REDEEMER CHRISTIAN SCHOOL**

**DISCLOSURE AND AUTHORIZATION FORM  
REGARDING CONSUMER REPORTS**

---

This is to inform you that Redeemer Christian School may obtain, as part of a pre-employment background investigation, a consumer report regarding your credit history and other background information concerning your character, general reputation, personal characteristics, and mode of living (including, but not limited to, education, criminal, and motor vehicle records). The School also may obtain an investigative consumer report of such information.

**AUTHORIZATION TO OBTAIN CONSUMER REPORT**

I hereby authorize Redeemer Christian School and/or its agents to procure a consumer report and/or an investigative consumer report as part of a pre-employment background investigation of me. If I am hired, this authorization shall remain on file and shall serve as an ongoing authorization for the School to procure consumer reports (investigative or otherwise) periodically during my employment. I understand that the School will notify me within three business days after requesting any investigative consumer report during my employment.

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

**REDEEMER CHRISTIAN SCHOOL**

Please provide following information for background investigation.

Date of Birth \_\_\_\_\_

Social Security Number \_\_\_\_\_

Previous Address: From When to When \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



# REDEEMER CHRISTIAN SCHOOL

2023-2024

## BENEFITS

### Health and Group Life Insurance

A portion of the premium is paid by RCS for full-time staff, or parttime staff with a > 0.625 FTE (See policy for specific coverage information.)

### Optional Dental, Vision, Death & Disability Insurance

Coverage offered through Christian Schools International.

Fulltime employees may elect these coverages, which are Employee paid.

### Redeemer Christian School Tuition Credit

Full-time Employees pay the first \$1000 - \$1500 per student, as chart below details.

A Board Scholarship is awarded in the Spring of the school year for the remainder.

Grade	Tuition	Per student	Min Payment plan/10 mo	Pay period Deduction, 20 payperiods
K	9400	1000	\$100/mo/student	\$50/pp
1-2	9500	1300	130/mo/student	\$65/pp
3-5	9900	1400	140/mo/student	\$70/pp
6	10,200	1500	150/mo/student	\$75/pp
7-8	11,414	1600	160/mo/student	\$80/pp
9-12	12,979	1800	180/mo/student	\$90/pp

### Paid Personal/Sick Days

Full-time Employees are given ½ Day per Month (accrual to 20 days).

Part-time Employees' personal/sick days are prorated by % of appointment.